

Position	TPWD - Natural Resources Specialist I - IV (Exhibit Curator) (00013357)
Facility	TEXAS PARKS AND WILDLIFE DEPARTMENT - Texas Freshwater Fisheries Center
Location	Athens, Texas
Job Summary	<p>TPWD MISSION To manage and conserve the natural and cultural resources of Texas and to provide hunting, fishing and outdoor recreation opportunities for the use and enjoyment of present and future generations. Position Description: As a biologist for Inland Fisheries, a member of Outreach and Education team, and the Curator for the exhibits team at the Texas Freshwater Fisheries Center (TFFC), and under the direction of the Program Supervisor, this position is responsible for both the long-term strategic and daily planning, coordinating, and operations of the exhibits, including aquaria and educational displays at TFFC. Scope of duties includes planning, organizing, record keeping, and coordinating animal husbandry and aquarium life support systems to ensure consistently high standards of animal care. Plans exhibit changes under the general direction of the manager with latitude for independent action. Organizes and conducts public education and outreach activities. Leads and directs activities of a team of permanent technicians, interns, and volunteers. Performs additional duties as assigned. Complies with all Agency, Division and Branch rules, regulations and procedures.</p>
Essential Functions	
Other Duties and Responsibilities	
Knowledge, Skills and Abilities	<p>KNOWLEDGE, SKILLS AND ABILITIES: Knowledge of aquatic life of Texas, natural and cultural resource management, fish culture, freshwater aquarium husbandry; Knowledge of aquarium filtration systems, ozonated life support systems, as well as basic plumbing, electrical, and mechanical systems as related to freshwater fish; Knowledge of aquatic organisms and diseases and treatment of basic aquatic diseases and parasites; Knowledge of current uses of social media and other web content for promotion of an organization; Knowledge of planning and developing exhibits and programming using current educational and interpretive methods; Knowledge of Local, State, and Federal laws relating to wildlife and fisheries; Knowledge of department programs, policies, procedures, and operations; Skill in effective verbal and written communications in dealing with co-workers and public; Skill in establishing and maintaining effective work relationships with co-workers and work-related contacts; Skill in using MS Word, Excel, and PowerPoint; Skill in planning, creating and evaluating exhibit interpretive content; Skill in designing, maintaining and repairing specialized aquariums and exhibit equipment; Skill in managing data and compiling information for record keeping and analysis; NRS I: Ability to plan, develop and maintain animal displays and equipment; Ability to identify and treat fish disease and stress; Ability to diagnose problems with life support systems; Ability to function in a team environment and be an effective team member or leader; Ability to collect data and prepare professional reports; Ability to operate</p>

basic scientific equipment and computer programs; Ability to train others and perform administrative duties; Ability to SCUBA dive; Ability to conduct work activities in accordance with TPWD safety program; Ability to work independently with little or no supervision; Ability to perform routine (journey-level) natural resources work; Ability to work under moderate supervision, with limited latitude for the use of initiative and independent judgment; NRS II: Abilities of NRS I; PLUS: Ability to maintain flexibility and work with frequent interruptions and multiple changing priorities; Ability to perform complex (journey-level) natural resources work; Ability to work under general supervision, with moderate latitude for the use of initiative and independent judgment; NRS III: Abilities of NRS II; PLUS: Ability to use sound judgment in dealing with confidential matters of significant consequences; Ability to perform highly-complex (senior-level) natural resources work; Ability to work under limited supervision, with considerable latitude for the use of initiative and independent judgment; NRS IV: Abilities of NRS III; PLUS: Ability to exercise sound judgment when making critical decisions; Ability to perform advanced (senior-level) natural resources work; Ability to work under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

Education & Experienced Required

MINIMUM QUALIFICATIONS: Education: Graduation from an accredited college or university with a Bachelor of Science degree in aquarium science, fish culture, aquatic biology, or related biological science with major coursework in fish culture, fish husbandry, or fisheries science. Experience: NRS I: No experience required; NRS II: Two years relevant experience; NRS III: Six years relevant experience; NRS IV: Ten years relevant experience. **NOTE:** Individuals currently occupying a Natural Resource Specialist I – IV (Hatchery Biologist) position in Inland or Coastal Fisheries will be considered as meeting minimum qualifications. **ACCEPTABLE SUBSTITUTIONS:** Experience: Master’s degree in aquarium science, fish culture, aquatic biology, or related biological science with major coursework in fish culture, fish husbandry, or fisheries science from an accredited college or university may substitute for one year of the required experience; Ph.D. in in aquarium science, fish culture, aquatic biology, or related biological science with major coursework in fish culture, fish husbandry, or fisheries science may substitute for two years of the experience. **PREFERRED QUALIFICATIONS:** Experience: Three years of progressively responsible experience in developing, managing, and maintaining large aquaria and public exhibits; Two years experience leading teams and overseeing and directing activities of subordinate staff.

Licenses and Certifications Required

Licensure: Must possess or be able to obtain, within 30 days of employment, a valid class “C”; Texas drivers license; Must possess or be able to obtain, within 90 days of employment, a SCUBA certification. **NOTE:** Retention of position contingent upon obtaining and maintaining required licenses and certifications.

Physical Requirements

Working Conditions

WORKING CONDITIONS: Required to work 40 hours per week, includes various schedules with hours other than 8:00 a.m. to 5:00 p.m. and days off other than Saturdays, Sundays and holidays; Required to respond to emergency and on call situations; Required

to perform work outdoors, occasionally in adverse weather conditions; Required to travel 10% with possible overnight stays; Must conform to TPWD dress and grooming standards, work rules and safety procedures; Required to operate a State vehicle; Nonsmoking work environment in State buildings and vehicles.

Salary Salary (Pay Basis): 4,023.16 - 6,579.41 (Monthly)

Respond To TO APPLY: Application must be completed at:
<https://capps.taleo.net/careersection/ex/jobsearch.ftl?lang=en>
HIRING CONTACT: Leslie Kessner, (903) 670-2272 PHYSICAL
WORK ADDRESS: TPWD Texas Freshwater Fisheries Center,
5550 FM 2495, Athens, TX 75751

Closing date 03/16/2021

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